

immerse yourself...

No matter who you are,
or where you are
on life's journey,
You are welcome here.
God is still speaking,



A Church...

- Inclusive of all God's People
- Attentive to God's Word
- Supportive of One another
- Responsive to Christ's Call

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IN FOCUS

PASTOR BOB

Can it be that Easter is finally here? Even the weather, it seems, knew to hold off so that the first faint signs of new life that we usually associate with Easter would hold off until the end of April. Regardless of the calendar and regardless of the weather, Easter is upon us once again and thank God for that! This annual celebration reminding us that life's seasons move from life to death to new life, can really come at any time in our lives. Why, resurrections can come at Christmas as well as at any other time in our life. This annual reminder that God will not let death have the final say is as appropriate in the dead of winter as in the blooming of spring. The resurrection that we celebrate at Easter, however, is not merely a resuscitation of seemingly dead bulbs coming to life, but something wholly new, something we could not have expected or imagined. New life is a transformational experience, not a predictable, cyclical experience.

The proof, if anyone needs it, for Christ's resurrection is the community of Christ's followers, the Church, who trust that Christ is as alive now as he was on that first Easter. And the church is called to be a transformational community that witnesses to (that is sees signs) of Christ's resurrection. In their book Pathway to Renewal: Practical Steps for Congregations, Daniel Smith and Mary Sellon write:

The church isn't a building but a group of people who are committed to understanding and practicing the teachings of Jesus. The church is a web of relationships formed by these people, the container in which they practice with each other how to love and serve and forgive as Jesus did. "Going to church" then, becomes a moment of stepping into a community where people are present to one another and to God, provoking insight and growth – a community that calls out the best in each person, as people encourage one another to discover their unique gifts and to challenge each other to use them in service of goals that matter to them and to God. Something miraculous and transformational happens when, in a caring community, those yearnings and the gospel are connected for a person. Not only is the experience life-giving for the individual; but then he or she also becomes God's life-giving agent in the world.

In this Easter season I am inviting all those who would like to explore the connections between God, each other and our community to join me after worship at 11:00 a.m. on Sundays, May 1, 15 and 22. I'm hoping that those who have been worshipping regularly with us over the winter and those who have been worshipping with us over many winters will come together to discover the new life that God is stirring up in Redeemer this Eastertide. I believe that something miraculous and transformational can happen when we come together to help each other, with God's help, grow the community that brings new life to each of us and to the world God so loves.

WORSHIP ON SUNDAY

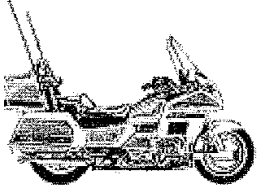
<p>May 1 Acts 2:14a, 22-32 Ps 16 1 Pet 1:3-9 John 20:19-31 <i>Body Language</i></p>	<p>9:30AM Worship with Communion and Choir Sunday School: Preschool thru 4th grade meet at 9:30AM and join worship at the time of communion. 5th thru 8th grades: 10:30 to 11:30AM 10:30AM Blood Pressures taken after worship 11AM Choir Practice 11AM Making Connections 2PM Sheltered Reality Practice</p>	<p>Gold Can: Friedens</p>
<p>May 8 Acts 2:14a, 36-41 Ps 116:1-4, 12-19 1 Pet 1:17-23 Luke 24:13-35 <i>Breaking Bread</i></p>	<p>9:30AM Worship Guest Preacher—Rev. Dr. Karen Elizabeth King Sunday School: Preschool thru 4th grade meet at 9:45AM 5th thru 8th grades: 10:30 to 11:30AM 11AM Choir Practice</p>	<p>Gold Can: Waukesha Woman's Center</p>
<p>May 15 Acts 7:55-60 Ps 23 1 Pet 2:19-25 John 10:1-10 <i>Powerful Witness</i></p>	<p>9:30AM Worship with Confirmation and Choir Sunday School: Preschool thru 4th grade meet at 9:45AM 5th thru 8th grades: 10:30 to 11:30AM 10:30AM Blood Pressures taken after worship 10:30AM Panera Bread 11AM Making Connections 12PM June/July/August Newsletter Deadline 1PM Sheltered Reality Practice 4PM Piano Recital - Dorothy Egre</p>	<p>Gold Can: Our Churches Wider Mission (OCWM)</p>
<p>May 22 Acts 7:55-60 Ps 31:1-5, 15-16 1 Pet 2:2-10 John 14:1-14 <i>Enduring Witness</i></p>	<p>9:30AM Worship with Bike Blessing Teacher Appreciation during Children's Time 9:45AM -10:30AM Bike Rodeo/Safety Class 10:30AM Blood Pressures & Panera Bread 10:45AM Bike Blessing 11AM Fundraiser Luncheon - benefits Summer Enrichment Program 11AM Making Connections 2PM Sheltered Reality</p>	<p>Gold Can: Back Bay Mission</p>
<p>May 29 Acts 17:22-31 Ps 66:8-20 1 Pet 3:13-22 John 14:15-21 <i>Witness of Love</i></p>	<p>9:30AM Worship 11AM John Whitcomb Wellness - Environmental Toxins & Cancer</p>	<p>Gold Can: Community Banquet</p>

SUNDAY WORSHIP

Start the Riding Season off Right on May 22nd with a **BIKE BLESSING** At Redeemer UCC

Motorcycles
& Bicycles

All Riders
& Friends
Welcome!



Please plan to attend:

9:30AM Worship

9:45 - 10:30AM Bike Rodeo/Safety Class

10:45AM Bike Blessing

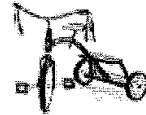
officiated by Pastor Bob Ullman, on Sunday, May 22nd
at Redeemer United Church of Christ
W220 N4915 Townline Road, Sussex, WI

*If using GPS or mapquest, to find us, please use
W220 N4915 Townline Road, Menomonee Falls, WI 53051*

MOTORCYCLE 'FUN' RIDE

Following the blessing there will be an organized motorcycle 'fun' ride through the Kettle Moraine area ending up back at Redeemer UCC.

Food will be available after the ride as well.



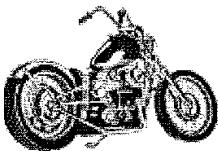
KIDS! ARE YOU AND YOUR BICYCLE READY FOR SUMMER?

The Waukesha County Sheriff's Department will be conducting a bicycle safety class just for you from **9:30AM to 10:30AM**. Please don't miss a great opportunity to talk to the experts on riding and road safety!

LUNCH IS SERVED!

Brats, hamburgers, turkey burgers, hot dogs, salads, chips, beverages and desserts will be available immediately following worship and before the motorcycle ride. Proceeds from the lunch will benefit Redeemer's Summer Enrichment program.

If you have questions about the Blessing or the bicycle safety class, please contact the Church Office at 262-246-6710. If you are interested in going on the ride, please R.S.V.P. to Bob Canada at recdry@hotmail.com or 262-246-8219 by May 18. Or, just come and enjoy the service and the "Blessing of the Bikes".

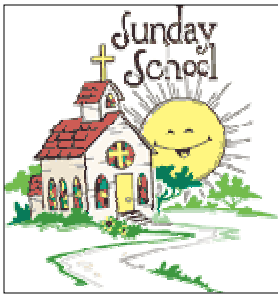


**No Matter Who You are or Where You are on Life's Ride,
You are Welcome Here.**



Learn more about Redeemer UCC at www.redeemerucc.org

SUNDAY SCHOOL



Children and Worship

At Redeemer children are an important part of the worshipping community. A special time for them during the service is provided. Adults are encouraged to accompany children who may be cautious.

A well-staffed Nursery is available from 9:30 AM until 12:00 noon for children under 3 years old. Children 3 and older are invited to participate in our Sunday

School program. Please stop at the Welcome Table for information about our Sunday School or see an Usher for directions to the Nursery. **Our Sunday School is open to all children.** Children 3 years old through 2nd grade are welcome to go with teachers to class following ***A Time for the Child in All of Us***. Classes for grades 3 - 8 begin at 10:30 AM. If worship isn't finished, children may leave and join their classes at that time.

Attention Sunday School Families

The end of the school year is rapidly approaching! Here are some dates for you to note:

May 1st: Children report to Sunday School first and then join you for communion.

May 6TH: Family storytime with Pastor Bob...Hosted by the Krogmeier/Schultz Family 7:00-8:00PM in front of the fireplace in the Great Hall....wear your jammies!

May 15TH: Last day of Sunday School

May 22ND: Teacher appreciation during children's time, followed by a bike rodeo sponsored by the Waukesha County Sheriff's Department. There will be a bike blessing after the service with a fundraiser luncheon. Proceeds from the luncheon will benefit the Sunday School Summer Enrichment Program. Please see page 3 of this newsletter for further details on the bike blessing and rodeo.

Back By Popular Demand

Redeemer's 2ND Annual Sunday School Summer Enrichment Program. The title of this year's program is "**GOD'S CAFÉ**", and will be held nearly every Sunday this summer during service (9:30-10:30AM) and is open to children of *all ages* (yes, adults too)!



In this "hands-on" program, we will explore God's Bounty through fresh, healthy and fun food preparation and garden care. These recipes will be guided by members of the congregation and will incorporate Sunday School garden produce whenever possible.

Food will be available for tasting for the entire congregation following the service!!! **The program begins June 5th with baking communion bread.** A full schedule will be posted as soon as possible. Please plan on joining us this summer as your travels allow.

If you are interested in the planning and execution of this program, please contact Jolie Fritz at (262) 893-5391 or chefjoliefritz@yahoo.com.

SUNDAY HAPPENINGS

Wellness with Dr. John Whitcomb Sunday, May 29th

Dr. John Whitcomb will be speaking after the May 29th worship service on Environmental Toxins and Cancer. Don't miss Dr. Whitcomb's free presentation.

2011 Farm Fresh Atlas is Now Available



Are you looking for a place to find fresh and tasty locally grown fruits and vegetables? The 2011 Farm Fresh Atlas is now available. You can pick up a copy from the table in the greeting area.

The Atlas gives you locations of farmers markets and farmers in our area. These are great locations to buy the freshest vegetables and fruits as well as eggs, meat and poultry and other great tasting foods. Buying from local farmers not only gives you the freshest food available, but you are helping to support local farmers. You are also helping the environment by purchasing food that has not had to travel great distances to get to your table.

Pick up a copy of the Atlas now and start shopping. Most farmers markets start in May.

WHAT'S HAPPENING DURING THE WEEK

In-Home Visiting Team Meeting Tuesday, May 3rd

Redeemer is a caring community. The In-Home Visiting Team is a group of Redeemer folks who enjoy connecting with and giving support to other folks from the Redeemer family. This is done through visits, phone calls, and mail.

We will be having our quarterly team meeting on Tuesday, May 3rd, from 11:00AM-12:45PM. This is an important time for checking-in with each other and for giving and receiving support, and I hope all members can be present. Since this is during lunchtime, please feel free to bring a bag lunch to eat during the meeting.

New team members are always welcome, and if you think you might like to join this caring team of people, please talk with Nancy Vollbrecht or Marty Davis, and come to our meeting to get more information.

See you there! ~Nancy Vollbrecht

Regeneration Tuesday, May 24th

Regeneration will be meeting for a potluck lunch on Tuesday, May 24th, 11:00AM, at The Clark House. The Clark House is located at 206 E. Wisconsin Ave., Pewaukee. Contact Betty Specht at (262) 524-8501 for information about the program.

Won't want to miss this!

Mark your calendar:

**REDEEMER'S
SWISS STEAK DINNER**

Dinner Includes: Swiss Steak, mashed potatoes & gravy, green beans, cole slaw, rolls & butter, and dessert. Coffee, milk and water. Hot dogs also available.

Saturday, May 7th from 4 – 7 PM
W220 N4915 Town Line Road, Sussex
South of Hwy K on Town Line Road—(262) 246-6710

Advanced Tickets, Adults - \$12.00

At the Door, Adults - \$13.00

Seniors 62+ - \$11.00

Children - 4-12 - \$5.00 Under 4 – FREE

Proceeds to benefit Redeemer's Missions

We are expecting a large turnout, so if you plan to attend, please purchase tickets in advance. Thank you.

For Advance Tickets or Questions:
Redeemer Church Office at (262) 246-6710

Or call:

Dave & Barb Swan at (262) 691-0471

George & Bonnie Evert at (262) 691-1737

or Karl & Joan Cooper (262) 246-6057

Have your heard?



Redeemer Community Garden

Last summer we had our first Redeemer Community Garden. Located at the west end of the parking lot, the Community Garden provided space for people who wanted to grow their own vegetables, but did not have a place at home to do so. Last year four families and the Sunday School grew a variety of vegetables and flowers.

We are once again developing the Community Garden this summer. Anyone can have a garden plot to grow whatever vegetables they wish. Garden plot will be approximately 10' x 15', although different sizes can be made available. A rain barrel is available to provide water for your garden. The only requirement is that you take responsibility for maintaining your garden plot, including keeping weeds under control, and removing all plant material at the end of the growing season.

We will only rototill enough space for those who have requested space, so please sign up now. If you are interested or have additional questions, please see Rick Vollbrecht or call him at (414) 322-5306

Would you like to help?

Redeemer Sanctuary Garden and Prairie

Warmer spring weather is greening the grass and spring flowers are starting to poke through and blossom! The earth seems to be coming alive again, and with it, our spirits also come alive.



At Redeemer we are very fortunate to be able to witness this taking place. The prairie flowers will soon be showing their colors and be with us all summer long. The Sanctuary Garden flowers will also be gracing us with their beauty.

This also means they need some help. The Sanctuary garden needs to have the remnants of last year removed and requires some gentle weeding. We may also need to add some mulch. The prairie will also have some invasive and non-desirable plants growing, and they will need to be removed.

For the last several years we have had a dedicated group of people working to keep the garden and prairie beautiful for all to enjoy. This year we want to extend the opportunity for more people to help. We will schedule several work days and also have opportunities for people to work at other times based on their schedules. In addition to keeping our property looking great, you will be able to learn about the prairie plants - how to identify them and how they help our environment. Gardening skills are not a requirement - we can teach you what you need to know.

If you would like to help or would like to get more information, please talk to us at church, or give us a call. We welcome your help.

Nancy Vollbrecht (414) 881-5536
Rick Vollbrecht (414) 322-5306

Back Bay Mission

Back Bay Mission 2010 Update

In 2010 Back Bay Mission continued to be a leader on the Mississippi Gulf Coast, bringing real help and hope to many for whom the struggling economy brought serious hardship. We provided nearly 4,500 services of food, clothing, and financial assistance to low-income individuals and families. We partnered with over 1,300 United Church of

Christ volunteers from throughout the country to rehabilitate or newly construct 33 homes, transforming neighborhoods and volunteers as a result. We provided permanent supportive housing to homeless individuals and families suffering from chronic disabilities in 14 "Home At Last" apartments. We constructed the first two homes in our first affordable housing development ever, Bethel Estates in Pass Christian, Mississippi.

We opened a new multi-service day center for the homeless on our campus that is averaging 30 guests each day. And we continued to be a leading advocate for change and justice on issues like affordable housing and homelessness.

Facts about Redeemers trips to Back Bay Mission over the last 5 years.

Total Number of People who went 30

Total Number of Days Worked 25

Total Number of Days of Driving 20

Total Number of Homes Worked on 9

Total Number of Hours Worked 1,853 hours

How many Times Each Person Went to Back Bay Mission

One Time ~ 14 People

Two Times ~ 3 People

Three Times ~ 7 People

Four Times ~ 5 People

Five Times ~ 1 Person

Mary Lou Evert (Mission Committee)

Other News



Lighting of the Cross

During Redeemer's Congregational Meeting a few months ago, many of you saw the proposed lighting of the cross (for the East side of the building). The Council is pleased to note that lighting fixtures and contractor plans have been approved. While fixtures will take some time to receive, installation is targeted for completion by the end of May. Some additional illustrations and material will be posted by the Council Minutes easel in the Great Hall in the upcoming week. Thanks, Jason Fritz.



Are you graduating this Spring?

We would like to acknowledge members who are graduating from High School, College, or Graduate School. Please email Carol Buehler (cbuehler@redeemerucc.org) with your information, or call the office at (262) 246-6710 with the information.

Team Redeemer will be participating in Relay for Life on June 17th and 18th



The relay will be held at the Sussex Hamilton High School track. Opening Ceremonies will be at 5:30PM on the 17th with the survivor lap at 6 PM. The luminary lap is at 10PM. The theme this year is a Beach Party "Kick the crab out of Cancer". There will be a lap time sign-up in the Great Hall. Let's try to have a Team Redeemer member on the track for the entire night. We are

looking for youth and adults to walk through the night. Cancer does not take any time off, we will attempt to do the same for this night. See Rick Lokken for details on the relay and to order team t-shirts. Walk in honor of a loved one or in memory of a loved one. Many of our lives have been touched by cancer. Let's kick the crab out of cancer.

What's Happening in the Community?

May Friendship Day Friday, May 6th, 2011

The Waukesha Unit of Church Women United will celebrate May Friendship Day, Friday, May 6, 2011 at the First United Methodist Church, 121 Wisconsin Ave., Waukesha, using the theme, "Living Our Friendship, Passing On The Key". Bible Study will be at 10:30AM, with a salad luncheon at 12:00 noon, followed by a 1:00PM celebration. To make a reservation for lunch, call the church office, (262) 542-4256, by Monday, May 2. The cost is \$5.00. For additional information, call Shirley Harrits, (262)542-4032. Thank You.

Supportive of One Another



COMMUNITY BANQUET

WHEN: Thursday, May 12th, 5:30 PM
Thursday, May 26th, 5:30PM

WHAT: A free hot meal and chance to socialize with others from the community

WHERE: St. James Church
W220 N6588 Town Line Road

A ministry of the Cooperating Churches of Sussex and Sussex-area Outreach Service serving singles, couples and families a hot meal on the 2nd and 4th Thursday of the month. The meal is absolutely free. Twice a year guests are invited to make a donation.

Mark your calendar for future opportunities to help:

June 9th, Cook

July 28th, Clean-Up

September 8th, Set-Up

October 27th, Cook

Spring Yard Clean Up May, 2011

66 Seniors still need volunteers
(Mainly in Waukesha and Brookfield)
*Anytime during May, 2011 -
on a date of your choice*

You, your family, congregation, community group, or business can *Spring Into Action* by joining Interfaith Senior Programs for a day of outdoor clean-up for seniors and adults with disabilities throughout Waukesha County.

Projects Include:- Raking winter debris, cleaning gutters, washing windows, weeding, placing lawn furniture in yard, and installing screens.



For more information or to volunteer, visit www.interfaithwaukesha.org or contact Kathy Whitehurst (262) 549-3348 X2407 or kathyw@interfaithwaukesha.org



Children's Free Library

Please donate new or gently used children's books to support the Volunteers of Lake Country's **Children's Free Library** located at Hope Center. The Hope Center provides the Outreach Meals.

More than 1,000 books a month are being taken by excited children and their parents! It is so heartwarming to see children looking at books, reading them in the hallway, and thrilled when they find out that they can keep them!

Please place the books in the box by the bulletin board in the Great Hall.



Congratulations!!!!

Redeemer's Dartball team finished 3rd in the Waukesha Church Dartball League. The trophy is on the shelf next to the fireplace.

What's Happening in the Community



FOR FRIENDS

**A Festive Event to benefit and celebrate
Sussex-area Outreach Services**

Thursday, May 5th at 6:00PM

Join us for a Cinco De Mayo Celebration!
Delicious Mexican Style Buffet
Live and Silent Auction
Raffles and Much More!

**At Silver Spring Country Club
N56 W21318 Silver Spring Drive
Menomonee Falls, WI 53051**

Tickets: \$40 in Advance and \$45 at the Door

To Purchase Tickets: Call (262) 246-9860
On-line www.sussexareasos.org

SOS operates the Sussex Food Pantry and Resource Center. It is the largest outreach ministry of the six Cooperating Churches of Sussex (CCOS) and serves nearly 1300 low income clients seeking food, clothing, counseling, educational training, preventive health programming and referrals.

How can you help?

USED CLOTHING NEEDED

Men, Children, and Women's summer
clothes needed for a

“Clothing Give Away”

to be offered to Food Pantry families and those
in need in Pewaukee.

Please donate clean, in good repair
summer clothes

Bring to the Pewaukee Food Pantry on May 16-18,
2011 or make arrangements with your Interchurch Lay
Council Representative, Harvey Buth (262) 691-2164
or George Strieter (262) 691-0081.

Thank you

If each person in the congregation would bring one item of summer clothing that they no longer wear, we would have plenty of clothes to offer families who are going through difficult times.

What's Happening in the Community

Waukesha County Drug Collection and Awareness Day Saturday, May 14th, 2011

The Waukesha County Drug Free Communities Coalition sponsors a biannual drug collection to dispose of unused and expired controlled and uncontrolled substances. The goals of gathering unused medication include: reducing prescription drug abuse, preventing accidental poisonings, protection of local waterways, and raising awareness of the dangers of prescription drug abuse.

Please leave all medications in the original bottle or packaging with the name of the medication clearly visible. This is to assist the pharmacists with sorting the various medications. You may cross out the individual's name on the container with permanent marker or scratch it off, otherwise we will cross it out during the collection.

Acceptable drop-off items include: Prescription medication, over the counter medication, ointments, sprays, inhalers, creams, vials, herbals, pet medications and mercury.

Do not bring: Biohazardous material (including sharps), household hazardous waste, prescription drug samples, personal hygiene products, shampoo, soap, toothpaste, and deodorant.

Drop Off Locations:

Brookfield	Ruby Isle Shopping Center	9:00 am to 12:00 pm
Menomonee Falls	Community Memorial Hospital	9:00 am to 12:00 pm
Mukwonago	ProHealth Care in Mukwonago (D.N. Greenwald Center)	9:00 am to 12:00 pm
Oconomowoc	Oconomowoc Memorial Hospital	9:00 am to 12:00 pm
Pewaukee	Waukesha County Technical College (WCTC)	9:00 am to 1:00 pm (This location is open 1 hr later than others)
Waukesha	Waukesha State Bank	9:00 am to 12:00 pm

Evangelical & Reformed United Church of Christ Fish Fry

Friday, May 13th

4:30-7:30PM

413 Wisconsin Ave, Waukesha



2 Piece Fish Fry Meal \$10.00* 3 Piece Fish Fry Meal \$12.00* Grilled Cheese Meal \$5.00**

(*includes fish, fries, rye bread, cole slaw, beverage & dessert)

(**includes grilled cheese, chips, beverage & dessert) Take outs available upon request.

-Proceeds to benefit the current church budget-

What's Happening in the Community

VOLUNTEER MAKE A BETTER TOMMORROW, TODAY

DATE: April 2011 NEEDS

TO: Waukesha County Congregations

FROM: Chris Rodriguez, Volunteer Program Specialist

SUBJECT: VOLUNTEERS NEEDED...nobody can do everything, but everyone can do something.

FRIENDS...WHAT WOULD WE DO WITHOUT THEM? As older people lose their life long friends...they become lonely and isolated and **YOU** can make a difference in that life with just a one-hour visit each week. Women from Mukwonago, Pewaukee and Waukesha are needed to match up with people on our waiting list. Mileage is provided and we have a special need for a lady in Pewaukee who can speak Italian, a woman from Eagle that can speak Filipino and a man that lives in Brookfield and speaks Chinese. Call 262-548-7829 **because faithful friends are the best medicine of life.**

SENIOR DINING SITES need help with registration, meal set up, packing meals for homebound, serving and clean up. Help once a week or twice a month between the hours of 9:30 a.m. 'til 12:30 p.m. A little help would go a long way in Butler, Mukwonago, Oconomowoc and Waukesha. **Your volunteer energy can change a whole community by calling 262-548-7829.**

URGENT NEED TO KEEP THE MEALS COMING, volunteer drivers to deliver a hot noon meal to homebound unable to fix for themselves. Getting this meal makes it possible for them to stay in their own homes longer. Our numbers are growing and we need help in Brookfield, Butler, Hartland, Mukwonago, Muskego, Oconomowoc, Pewaukee, Sussex, and Waukesha. Mileage reimbursement provided and volunteers help once a week or once or twice a month. Individuals, friends and couples are encouraged to call 262-548-7829...**and know that the highest reward for a person's volunteer work is not what they get for it but what they become because of it.**

GREETER VOLUNTEERS NEEDED to direct visitors to offices or departments in the Waukesha County Courthouse. Help Wednesday or every other Thursday from 1:30 pm until 4:15 pm. We also need someone for Thursday mornings from 10:45 am until 1:30 pm. If you enjoy meeting and talking with people you will love this volunteer position. Call 262-548-7829 **you will be glad you did.**

VOLUNTEER GUARDIAN OF THE PERSON NEEDED A Guardian of the person is an individual appointed by probate court to make decisions for another adult(called the ward) who the court has determined is incompetent or not capable of making decisions for him or herself. A volunteer Guardian makes decisions in the best interest of their ward to ensure their safety and wellbeing but is not responsible for managing the wards finances. Volunteer must make the minimum of four contacts a year face to face and may visit once a month to keep up with their persons. Mileage reimbursement provided so if you are interested in getting involved with this program please call 262-548-7829 **to serve a very important role in making essential decisions for vulnerable adults and remember volunteers do not necessarily have the time, they just have the heart.**

LOOKING FOR A NURSE to help at our Butler or Muskego Senior Dining Center with taking blood pressure of older adults who come to eat a meal with others rather than stay at home and eat alone. Help once a month for a few hours, weekday mornings. Volunteers need the skill and equipment to do the pressure. **Just a few hours a month can really make a difference in the life of another so please call 262-548-7829.**

Aging & Disability Resource Center of Waukesha County – 500 Riverview Avenue – Waukesha Wisconsin 53188
A Division of Health & Human Services

MAY BIRTHDAYS

Shantelle Kind	May 1	James Krogmeier	May 11	Fred Schildt	May 20
Derek Olson	May 1	Fairyn Addison	May 12	Tim Richardson	May 21
Vic Berger	May 2	Samuel Flood	May 13	Bradley Stangler	May 21
Madalyn Trapp	May 3	John Koszarek	May 13	Mary Olson	May 22
Jay Wanner	May 3	Michael Stratmeyer	May 13	George Strieter	May 23
Bob Stephens	May 4	Cheryl Swan	May 13	Bonnie Evert	May 24
Taylor Swan	May 4	Jennifer King	May 14	Betty Specht	May 24
Charles Kunde	May 6	Don Koller	May 14	Karl Cooper	May 25
Aaron Rank	May 6	Jason Fritz	May 15	Lukas Hagopian	May 25
Beth Brodzeller	May 7	Anna Van Gilder	May 16	Jared Fero	May 29
Kyle Zillmer	May 7	Stan Ho	May 17	Nancy Simpson	May 29
Allyssa Knoebel	May 8	Jeff Fero	May 19	Janet Lamers	May 30
Alyssa Hollowell	May 9	Sarah Hemmingsen	May 19	Amy Richardson	May 30
Lori Stangler	May 9	Risa Kuhlman	May 19	Jordyn Swan	May 31

MAY ANNIVERSARIES

Marvin and Judy Freyer	May 2	Bob and Dawn Jordan	May 21
Paul and Rebecca Stuempfig	May 4	Ryan and Aymee Kuhlman	May 23
Jason Block and Lacey Jackson	May 12	Rick and Kristin Zillmer	May 23
Joe and Margie Klein	May 14	Kim and Mary Olson	May 24
Nancy and Matthew Simpson	May 16	Rodger and Joan Holden	May 26
Jason and Jolie Fritz	May 17	Charles and Nancy Kunde	May 27
Donna and Alex Becker	May 19		
Nancy and Randy Ludin	May 19		
Becci and Jonathan Olson	May 19		
Bill and Marty Davis	May 21		

**MAY PRAYER FAMILY OF THE WEEK**

The purpose of the prayer family is to share our concern and support at times other than crisis times. Ways to do that are to include the person or family in your prayers during the week by sending a note, talking to them at church, a telephone call or email. The names are chosen at random, but sometimes seem by design in that it has come at a particularly appropriate time for them. It is our hope that this will continue to be meaningful.

May 1

Betty Specht (262) 524-8501
W226 N2620 Oakwood Lane
Waukesha, WI 53186 elizabethquilter@aol.com

May 8

Jason Stangler (262) 271-5333
N20 W24884 Sunnyridge Lane
Pewaukee, WI 53072

May 15

Carol Hollowell (262) 691-2742
380 High Street
Pewaukee, WI 53072 cawh@tds.net

May 22

Kyla and Kurt Stefan (920) 470-8600
N58 W24467 Clover Drive
Sussex, WI 53089 kburich@gmail.com
kurt.stefan@gmail.com

May 29

Donna and Jim Winchell (262) 538-1694
Judy and David Novotny
W28120 River Park Court
Hartland, WI 53029 jdwinch@yahoo.com

MAY 2011						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
<p>1 9:30 AM Sunday School - Preschool thru 4th grade (Join worship at communion) 9:30 AM Sunday Worship Service w/Communion 10:30 AM - 11:30 AM Sunday School - 5th thru 8th Grades 11:00 AM Choir Practice 11:00 AM Making Connections 2:00 PM - 4:00 PM Sheltered Reality - Practice</p>	<p>2 2:00 PM Staff Meeting</p>	<p>3 11:00 AM In Home Visitors Team Meeting 1:00 PM Congregational Care Meeting 6:30 PM Teachers Meeting 7:00 PM Bible Study</p>	<p>4</p>	<p>5 6:00 PM Fiesta for Friends - Silver Spring Country Club</p>	<p>6 7:00 PM - 8:00 PM Family Story Time with Pastor Bob - Hosted by Krogmeier/Schuliz Family</p>	<p>7 4:00 PM - 7:00 PM Swiss Steak Dinner</p>
<p>8 9:30 AM Sunday Worship Service w/Guest Preacher Rev. Dr. Karen Elizabeth King 9:45 AM Sunday School - Preschool thru 4th 10:30 AM - 11:30 AM Sunday School - 5th thru 8th Grades 11:00 AM Choir Practice</p>	<p>9 2:00 PM Staff Meeting</p>	<p>10 7:00 PM Bible Study 7:00 PM Ministry Directors Meeting</p>	<p>11 9:30 AM Mom's Club</p>	<p>12 8:30 AM His & Hers Breakfast - Maxim's 5:30 PM - 6:00 PM Community Banquet - St. James Catholic Church</p>	<p>13</p>	<p>14</p>
<p>15 9:30 AM Sunday Worship Service w/Confirmation and Choir 9:45 AM Sunday School - Preschool thru 4th 10:30 AM Blood Pressures 10:30 AM Panera Bread 10:30 AM - 11:30 AM Sunday School - 5th thru 8th Grades 11:00 AM Making Connections 12:00 PM Newsletter Articles Deadline 1:00 PM - 3:00 PM Sheltered Reality - Practice 4:00 PM Piano Recital -Dorothy Egre</p>	<p>16 12:30 PM Music w/Lisa 2:00 PM Staff Meeting 7:00 PM Council Meeting</p>	<p>17 7:00 PM Bible Study</p>	<p>18 10:00 AM Music w/Lisa</p>	<p>19</p>	<p>20</p>	<p>21 RUCC Spring Workday - Facilities</p>
<p>22 9:30 AM Sunday Worship Service - Teacher Appreciation during Children's Time 9:45 AM Bike Rodeo 10:45 AM Bike Blessing 11:00 AM Fundraiser Luncheon 11:00 AM Making Connections 2:00 PM - 4:00 PM Sheltered Reality</p>	<p>23 2:00 PM Staff Meeting 6:00 PM - 8:30 PM Sheltered Reality Practice - TBC</p>	<p>24 11:00 AM Regeneration Program - Potluck Lunch at The Clark House - Pewaukee 7:00 PM Bible Study</p>	<p>25</p>	<p>26 5:30 PM - 6:00 PM Community Banquet - St. James Catholic Church</p>	<p>27</p>	<p>28</p>
<p>29 9:30 AM Sunday Worship 11:00 AM John Whitcomb - Environmental Toxins & Cancer</p>	<p>30 Office Closed - Memorial Day</p>	<p>31 7:00 PM Bible Study</p>	<p>1</p>	<p>2</p>	<p>3 7:00 PM - 8:00 PM Family Story Time with Pastor Bob</p>	<p>4</p>

Redeemer's Leadership

These reports were approved at the last council meeting.

**Redeemer UCC
Council Meeting Minutes
March 21, 2011**

The following people were present: Jim Hobbick, Linda Kind, Dave Swan, Caryn Easterling, Jason Fritz, Lisa Morris, Meredith Crosby, Rick Vollbrecht, Kathy Schaber, and Bob Ullman.

Absent: Nancy Ludin

Prior to the start of the meeting, those present had the opportunity to meet Carol Buehler, our new Parish Administrator. Carol spent time getting to know everyone as we shared information about ourselves. After Carol left for the evening, joys and concerns were shared and Pastor Bob then led us in prayer.

Minutes of the previous meeting ~ A change to the minutes within the Financial Report regarding dental insurance was requested by Meredith Crosby. It will now read ... Dental insurance for Bob Ullman has been cancelled per Bob Ullman's request. **Motion 11-03-01:** Lisa Morris/Caryn Easterling to approve the minutes of the February 21, 2011 meeting as amended. Motion Carried.

Additions to the agenda ~ Executive Session was requested to be added to the agenda and the correction of items regarding Parish Administrator to reflect the name change to Carol Buehler.

Consent Agenda ~

The Pastor's Report was pulled for discussion. **Motion 11-03-02:** Rick Vollbrecht/Meredith Crosby moved that the remainder of the reports be accepted. Motion Carried. It was suggested that if a Team currently does not have a director, the verbiage should state "open" instead of "no director".

Pastor's Report ~ Pastor Bob indicated that both Howie Beutler-Cruise and Claire Beutler-Cruise wish to be reinstated as members of Redeemer UCC. **Motion 11-03-03:** Lisa Morris/Jason Fritz moved to approve the reinstatement of their membership. Motion Carried. Further discussion followed regarding if anyone wishing to become members of Redeemer need Council approval. At this point it is not necessary.

Financial Reports ~ **Motion 11-03-04:** Jason Fritz/Linda Kind moved to receive the Financial Reports as published. Motion Carried.

UBS Update ~ Jim Hobbick visited UBS and spoke with our new contact. He outlined the conversations and attempts by Donna Kirschling to resolve the situation regarding the sale of stock. Jim was informed that this has been sent to The Early Resolution Group for review and that she cannot do anything at this time. Jim was also informed that stock can not be sold immediately upon receipt as UBS no longer does this. UBS will contact Nancy Ludin for the OK to sell. If any members wish to make contributions to Redeemer in the form of stock, Parish Administrator Carol Buehler should be contacted to advise UBS that a transfer is forthcoming. If Jim Hobbick does not hear from UBS, he will check back with them on a weekly basis.

Redeemer's Leadership (continued)

Envisioning Redeemer's Future Together / "The Turnaround Church" Workshop ~ Jim Hobbick and Bob Ullman shared items that were discussed at the workshop held February 26th and 27th. The workshop talked about church renewal. In some cases, items brought up did not fit Redeemer. It was suggested that a Germination Team be formed to study the future and turnaround in attracting new people. Renewal of the church starts with the renewal of people. Redeemer is represented by acts within the community. We are thought well of, however, we are not attracting a lot of new members. To be attractive, we have to be clear as to who we are. We can't sit back and hope they come. Currently, the largest demographic in society are those that don't have a church or are leaving the church. An analogy was given regarding "bibs vs. aprons". Those who wear bibs want to be served and those who wear aprons want to serve. All were asked to fill out the Church Vitality Survey provided at the February meeting.

Exterior Lighting of the Cross ~ Jason Fritz presented proposals from Gerald Nell and Dnesco for the installation of lighting required to light the exterior cross. The fixtures included in the Gerald Nell proposal are standard 150 watt flood lights and are not the type of lights suggested by the designer and are included in the Dnesco proposal. Jason will contact Gerald Nell to update their proposal to incorporate the same type of fixtures. Dnesco has done previous work at Redeemer and is very familiar with the equipment. Two bids are required for a project of this type, but it is not required to take the lowest bid. When an updated bid from Gerald Nell is received, Jason will route the proposal to the Council to keep the process moving. The goal is to have the lighting completed by Easter.

Vacation Policy Revisions ~ It was noted that the Sunday School Coordinator does not receive any paid vacation days, but is noted as support staff. The following items were added to the current Vacation Policy:

- Vacation is accrued by the Pastor at the rate of - 7 weeks (42 days) after 30 years of service
- A vacation week is the equivalent to the number of days scheduled to work per week. For example, for a person working 4 days of 5 hours/day, a vacation week will be considered 4 days.

Any staff person working less than 20 hours per week does not accrue any paid vacation.

Changes to the current policy for support staff vacation accrual will be at the rate of:

- 2 weeks beginning with the 1st year through the 5th year
- 3 weeks after 5 years
- 4 weeks after 10 years
- 5 weeks after 15 years
- 6 weeks after 20 years

Motion 11-03-05: Lisa Morris/Rick Vollbrecht moved to accept the changes in the Vacation Policy. It was questioned if 32 hours is considered full time which is the corporate standard in regard to benefits. This has been included. The vacation pro-rated rate will be based on the number of hours worked per week. If a staff member is no longer employed by Redeemer, any used vacation taken prior to earned time, would be deducted from the final pay or re-imbursment would be required. The Director of Music vacation schedule will be removed from the Vacation Policy. Any exceptions from these vacation policies must be approved by the Church Council. The motion was revised to include the additional changes. Motion carried.

An additional week of vacation was requested for Carol Buehler. Carol had 3 weeks vacation at her previous employer. She has a wealth of experience and this is a standard negotiating process. It was noted that the necessary funds were already budgeted. Beth Ennecking will be acknowledged for all the additional work she has done. Beth's hours are 2 hours each on Monday, Tuesday, Wednesday, Thursday and 4 hours on Sunday. Carol's hours are set office hours, but Beth's are variable as they are project related. **Motion 11-03-06:** Rick Vollbrecht/Meredith Crosby moved to grant a 3rd week of vacation to Carol as an exception to the vacation policy. Motion Carried.

Redeemer's Leadership (continued)

Special Purchases ~ As noted at the February meeting, the Facilities Team had requested the purchase of a Little Giant Skyscraper Ladder. The money for special purchases such as this, will come from funds received from building use from outside parties. The Facilities Team is encouraged to include projected items (i.e. carpet cleaning, etc.) as part of their budget.

Letter to Church & Ministry Committee ~ The letter received from Claire Beutler-Cruise which was published in the March 20th bulletin was reviewed. This is a 4-way covenant with Claire, the SE Association, the congregation of Redeemer, and Krause Funeral Home. Redeemer has no responsibility with her job - just the support of her ministry.

E-mail Motions ~ The following motions and approvals were made via e-mail between the January and March Council meetings. **Motion 11-03-07:** January 31, 2011 - Jim Hobbick/Linda Kind moved to approve the \$275 funds necessary for a 60 day posting of the Parish Administrator position in MilwaukeeJobs.com. February 10, 2011 Motion Approved. **Motion 11-03-08:** February 24, 2011, Jim Hobbick/Jason Fritz moved, on the behalf of the Personnel Committee, to hire Carol Buehler as the Parish Administrator effective March 21, 2011 at the hourly rate of \$16.50 for 20 hours per week, with two weeks of vacation. Motion Approved on February 25, 2011.

Executive Session ~ Motion 11-03-09: Caryn Easterling/Lisa Morris moved to go into Executive Session where personnel related issues were discussed. **Motion 11-03-10:** Jeff Fritz/Lisa Morris moved to go out of Executive Session. Motion Carried.

Review of Decisions/Assignments ~ Jim Hobbick will meet with Carol regarding CMS entries and that Unemployment Compensation is not provided. A formal procedure for stock donations to be developed and published for the member's information. Jim Hobbick will follow up with UBS regarding the status of the stock sale. Jason Fritz will obtain an updated proposal from Gerald Nell for the lighting of the exterior cross. The Church Vitality Survey is to be completed prior to the next meeting.

Motion 11-03-11 ~ Caryn Easterling/Rick Vollbrecht moved to adjourn. Motion Carried. The meeting was adjourned at 10:30 pm followed by the Lord's Prayer.

Respectfully Submitted,
Kathy Schaber

Redeemer UCC
P.O. Box 230
Sussex, WI 53089

Return Service Requested

—SUNDAY SCHEDULE—

9:30 AM Worship & Fellowship

Nursery Care Provided 9:30-12:00 AM

Sunday School (Sept.-May)

9:45-10:30 AM 3K to 4th Grade

10:30-11:30 AM 5th to 8th Grade

—CHURCH OFFICE—

Hours: Monday 10AM to 3PM

Tuesday 9AM to 2PM

Wednesday 9AM to 3PM

Thursday 9AM to 2PM

Sunday 8:30AM—12:00PM

(262) 246-6710 Fax (262) 246-6854

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W220 N4915 Town Line Rd

Sussex, WI 53089

www.redeemerucc.org

Rev. Bob Ullman, Pastor

Jim Hobbick, Church Moderator

Carol Buehler, Parish Administrator

Beth Enneking, Secretary

Visitors are cordially invited to join us!

REDEEMER

UNITED CHURCH OF CHRIST



MAY 2011 NEWSLETTER